

# AURORA

## Developing Teams and Effective Leaders

Are you ready to take your game up a notch?



*Dawn took us on a leadership journey, during which we learned a great deal about ourselves and each other. The comprehensive roadmap and tool kit used left us equipped to challenge and stretch our own and each others boundaries'.*

Head of Operational Strategy and Planning, Barclaycard International



As a senior manager, you already know your 'stuff'. Adding your determination, energy, and commitment to our programme will bring you new results and save you time and energy.

### Would you like to?

- Get even better results?
- Create stronger teams with better communication?
- Develop effective leaders who can improve culture?
- Discover insights into yourself and others, thus enhancing relationships and results?
- Deliver your own and your teams goals easily and effortlessly?

If you ticked one box, you'd be making a good investment.

If you ticked more than one our team development and leadership programme is most definitely for you.

### What does it take from you?

- A passion to succeed.
- A willingness to explore new ways of working within organisational boundaries.
- Courage to break through existing blocks.
- A willingness to learn, grow and stretch your skills.

### What is the content?

- Individual consultation and reflection.
- Orientation of the way you work, compared to the team and organisation you work in.
- Understanding organisational culture and your role within it.

### How does it work?

The programme is developed on a modular basis, tailored to your needs and the results you want, its bespoke design will include some or all of the following:

- Individual consultation.
- Team working and peer feedback.
- Individual and group exercises.
- Completion of a simple diagnostic tool.
- The opportunity for you to put into practice what you have learned.
- Practices to instill new behaviours.
- Provide new tools and techniques.

Our team development events use a variety of methods to ensure that your team and leadership issues are addressed. We work hard to create the right environment for maximum learning and we guarantee that the events will be memorable, challenging and effective for your business. They empower people to make a meaningful contribution and deliver powerful, transformational results. Making every action count.

*Taking your skills to a whole new level*

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## What if I decide to go ahead?

We can help you, your team and your organisation to enhance your leadership capability through:

- Developing a more productive and positive environment.
- Developing greater levels of performance by understanding how to influence motivate and lead colleagues better.
- Easily developing and aligning behind a shared vision.

- Discovering hidden skills and potential.
- Easily harnessing the resources you have with reduced effort.

The results will speak for themselves. You can be assured that you will go on to be more effective in whatever you do by expanding your ability to shape your future and take new actions.

*I always felt that Dawn was using all the experience and insight on our behalf. Expect to be supported, encouraged and provoked to aim for the best – you won't be disappointed!*

Stores Director, Argos

## Who will be facilitating these events?

Dawn Bentley is the lead facilitator. She has a breadth of management and commercial exposure through a variety of business situations and has managed several organisations through change programmes. Having worked for major UK and Global companies in the private, and public sector, her experience has allowed her to successfully lead and develop individuals, and teams, to achieve results.

Her aim and commitment when working with either teams or individuals is to enhance their performance and recognise their true capability, ensuring there is knowledge transfer in the process.

In addition to her commercial experience, she brings over ten years experience of facilitating on a highly effective Leadership in Management programme, is an accredited coach with Strathclyde University, and has an MBA from

Sussex University. She is qualified to use a variety of psychometric tools such as Myers Briggs, Emotional Intelligence and the Pearson Marr Archetypal Indicator. She is also a Master NLP practitioner, and one of only three people in the UK trained as somatic coach.



Dawn may be joined by a number of experienced facilitators hand picked to match your requirements.

## Want more Information?

Contact Dawn Bentley at: [info@aurora4success.co.uk](mailto:info@aurora4success.co.uk)  
[www.aurora4success.co.uk](http://www.aurora4success.co.uk)

## Explore your potential

*Taking your skills to a whole new level*